Minutes of Joint Sessions on Wednesday Oct 17th.

# \$ %

\$

&

The Revd David Gamble, chai of the Methodist ! ouncil, too" the chai. #e \$elcomed all % esent and int oduced the leade s of each denomination. #e outlined the oblectives a isin' f om the % evious Joint ! ouncil in ()1)\* fello\$shi%, inte action and \$o shi% to' ethe + e, %lo in' lon' te m vision fo both denominations+ cla ifyin' and emovin' bloc"a' es to local ecumenical mission and % ovidin' u%dates on loint \$o " and % o' ess al eady made.

' \$as led by the Revd D Ma "Wa"elin, - esident of the Methodist ! onfe ence, M Mi"e . in', /ice - esident of the Methodist ! onfe ence, and M s /al Mo ison and the Revd D Michael Ja' essa , Mode ato s of the Gene al Ossembly of the 1 nited Refo med ! hu ch.

M Gamble int oduced the Revd D David ! o nic", Gene al Sec eta y of ! hu ches yc et et Indheid

denominations ove the centu ies, then he invited discussion in bu99 ' ou%s about the si' nificant events \$hich had sha%ed the denominations. #e continued by conside in' the diffe ences and simila ities bet\$een ou denominations and concluded \$ith the challen' es befo e us both, as he sa\$ them. O' ain bu99 ' ou%s discussed to' ethe .

D ! o nic" es%onded to comments f om the floo.

# \$ %

The Revd D Michael Ja' essa too" the chai and outlined the fo mat of the session.

S%ea"e s f om both denominations ' ave thei %e s%ectives on local ecumenism

of chu ches. #e said that many ' ood sto ies could be told but it sas too easy to lay the blame at the othe denomination hen somethin' ent.

! "

The Revd Robe ta Romin' e, the Revd D Ma tyn Ot"ins and the Revd D David ! o nic" es%onded b iefly to the many comments made and the Gene al Sec eta ies e, %lained ho\$ co:o%e ation had develo%ed fu the bet\$een the denominations ove the %ast fe\$ yea s.

-a%e s JM@) 1 5Wo " \$ith child en and Coun' -eo%le8 and JM@) ( 5Joint - o%e ty St ate' y G ou% >6i st yea ? Re%o t8\$e e tabled and comments and Auestions invited th ou' h the Gene al Sec eta y, the Revd Robe ta Romin' e, and the Couth D ! hild en Staff % esent.

! losin' \$o shi% \$as led by the th ee cha%lains\* the Revd Melanie Smith, the Revd D James ! oleman and the Revd =i' el #a d\$ic"e.

.

/ Mo nin' \$o shi% \$as led by the cha%lains. The ! ommunication - otocol \$as dis%layed and those % esent \$e e eminded to abide by it.

0

(

Ţ

These \$e e acce%ted as a co ect eco d. Matte s a isin' f om them \$e e all inco %o ated \$ithin the a' enda fo the cu ent meetin'.

The minutes of the closed session du in' the Ma ch meetin' e e available fo ins%ection on a%%lication to the ! le ".

The Mode ato invited his cha%lain to lead an act of \$o shi% cent in' on the continued need fo conve sation and econciliation follo\$in' the events of the % evious Mission ! ouncil meetin'.

' 1

M s /al Mo ison % esented the e%o t f om the 3nvesti' ation G ou% \$hich had been loo"in' into em%loyment elated issues.

The ' ou% >\$hich com% ised M s Mo ison, the Revd James 2 eslin, the Revd - ofesso Ste%hen O cha d and M s Tessa #en y:Robinson, \$ith M Ond e\$ Middleton in attendance? had identified seve al a eas \$he e mo e \$o " needed to be unde ta"en\*

- 1. The st en' thenin' of mana' ement e, %e tise. This should include the % ovision of a%% o% iate t ainin' fo those cha ' ed \$ith mana' in' staff.
- (. The % oduction of ' uidelines fo committee convene s to include matte s elatin' to the elationshi% of convene s, staff sec eta ies and voluntee \$0 "e s. Such ' uidelines mi' ht be % oduced by the =ominations ! ommittee.
- G. O evie\$ of #uman Resou ces -olicies should be unde ta"en.
- E. ! onsistency \$as eAui ed fo all staff \$he eve they \$e e based e' a din' -e fo mance Mana' ement.
- H. Tainin' on the issues of ha assment and bullyin' should be u%dated.
- F. ! a e should be ta"en to esolve tensions bet\$een voluntee s and %aid staff. 3t \$ould be hel%ful to have ' uidelines conce nin' ' ood % actice in communications.

The 3nvesti' ation G ou% noted that the Ossembly ! ommission \$as to liaise \$ith the -asto al Refe ence and Welfa e ! ommittee to assist \$ith buildin' econciliation and \$ould efe % ocedu al matte s to the ; a\$ and -olity Odviso y G ou%.

Mission ! ouncil eceived the e%o t.

(, \* 3

-a%e O \$as tabled.

0

I uestions and comments mi' ht be aised follo\$in' the eadin' of the minutes. This could necessitate a closed session. 3t \$as su' ' ested that the Ossembly ! ommission mi' ht \$ant to see the minutes of the closed session of Ma ch ()1(. >! ontinued in Session J.?

0(! \$

The Revd John Smith, ! onvene of the <ducation and ; ea nin' ! ommittee, info med Mission ! ouncil that the Revd D Susan Du be had indicated that she \$ould cease to be - inci%al of Westminste ! olle' e f om the summe of () 1G. M Smith said that D Du be Ks cont ibution to the life and \$o " of the ! olle' e had been immensely valued and \$ished he eve y blessin' and success as she %lans fo the futu e.

The Revd - ofesso David Thom%son, chai of the 1R! T ust, announced that the Westminste ! olle' e a%%eal had eached LF.Hm due to the ecent ecei%t of a la 'e' ant.

0(

The Revd Robe ta Romin' e noted that the cu ent te m of M John < Ilis as

# \$ % 4

M s /al Mo ison too" the chai. She \$elcomed the Revd Ruth Gee, the - esident <lect of the Methodist ! onfe ence, \$ho \$as the ne\$ Methodist e% esentative to Mission ! ouncil.

0(

The Gene al Sec eta y % esented -a%e 2 and stated that much o " a% eAui ed i a ca e to conside many % evious % ieces of o " unde ta" en and the need to % ovide an ove vie fo % lannin' fo the futu e.

The Gene al Sec eta y % o%osed\*

5

1 ' 6 5 7 8 2 3 3 (! % 1 ! "

3n es%onse to a Auestion M s Romin' e said that comments \$e e eAuested s%ecifically e' a din' the timetable and content of the %a%e. She also as"ed if the sta tin' %oint \$as co ect.

The Gene al Sec eta y es%onded to comments.

.

Mission ! ouncil a' eed that the =ominations ! ommittee athe than the Mission ! ouncil should a' ee the names fo the Medium Te m -lannin' G ou%.

п

3

M s Romin' e % o%osed\*

Mission ! ouncil a' ees that a fundamental % inci%le unde lyin' the st ate' ic %lannin' of the 1nited Refo med ! hu ch is the % imacy of the local chu ch and its mission.

Many comments \$e e eceived to \$hich the Gene al Sec eta y es%onded. 6u the discussion % oved inconclusive and the est of the business f om this %a%e \$as emainde ed. >! ontinued in Session J.? easons, he intended to leave the %ost of De%uty Gene al Sec eta y follo\$in' the meetin' of Mission ! ouncil to be held in May () 1G. The Mode ato than"ed M Mo time fo his statement, \$hich \$ould assist the Mission ! ouncil in its % ocesses.

Mission ! ouncil continued discussion in ' ou%s. The business of the Staffin'

Mission ! ouncil a' ees the follo $\sin'$  as Te ms of Refe ence fo the successo #uman Se, uality Tas" G ou%\*

1.To aise a\$a eness of the ())7 Gene al Ossembly ! ommitment, and to continue dialo' ue a ound the sensitive a eas \$he e membe s of the 1nited Refo med ! hu ch ac"no\$led' e diffe ences of vie\$ held in ' ood faith.
(.To \$o " to' ethe \$ith the ; a\$ and -olity Odviso y G ou% to ensu e that advice and ' uidance is offe ed on the % actical com%le, ities that esult f om the % esent

Os noted at Gene al Ossembly, some had as "ed if it ould be %ossible to use the %oste s, and the issue of co%y i' ht had the efo e been conside ed by the Mission ! ommittee. The %a%e s % esented o%tions conside ed+ -a%e = su' ' ested a \$ay fo \$a d \$hich had been fo mulated follo\$in' the discussions by the Mission ! ommittee.

M s ; esis es%onded to Auestions+ afte fu the comments and discussion the business sas emainde ed. >! ontinued in Session 7.?

0( %

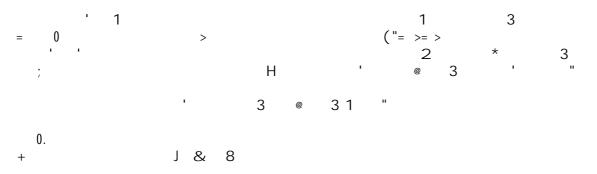
The Revd John Du ell, ! onvene of the ! ommittee, % esented -a%e J and % o%osed\*

\* 2 \* 3: 1 . . Α 3 1 А F # 1 5 & >G = / (>" 5 1 A ) #; 1 #1 3! = ı, 3 п ı 3 % & 2 M Du ell ead a statement f om the =ominatin' G ou% and then % o%osed\* . . 1 & (! & 3 / 3 ! ( / I I " 3 @ 31 and Ms Whitehead \$as ' eeted \$ith acclaim. # \$ % 0(, D ! ( \_ M John < Ilis, #ono a y Teasu e , int oduced -a%e ... M <IIis % o%osedA . . 5 ! ! F 3 Н 3 ! ( 1 3 ?9!!|" н . 3

M < Ilis % o%osedA

' ! ( \*'' ; 5 ' I"

M~ IIis e, %lained that the a%%a ent ~ ise in Gene al Sec eta iat costs \$as due to



The Revd Rob Weston, ! onvene of the ! ommittee, int oduced -a%e s 6 and 61.

#e e, %lained that the staff fo Couth and ! hild en4s Wo " \$ould be cut in line \$ith bud' et chan' es and that a st ate' y fo the ne, t five yea s had been % e%a ed. >-a%e 61?

M Weston es%onded to Auestions and comments. The ne\$ %osts \$ould cove the mana' ement of ! hild en and Couth Develo%ment Office sK =! CDOsK? Ossembly \$o " but offe less sco%e fo ecumenical \$o ", yet this %lan % ovided a f esh stat fo \$o " in the futu e. ! onsultations \$ith the Staffin' Odviso y G ou% \$e e al eady in % ocess.

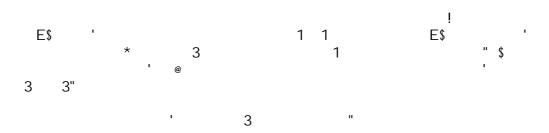
## M Weston % o%osed\*

Mission ! ouncil acce%ts the e%o t of the Couth and ! hild en4s Wo " ! ommittee, >contained in -a%e 6? and endo ses the five yea st ate' y document >contained in -a%e 61?. 6u the mo e, Mission ! ouncil a' ees to est uctu e the Ossembly a%ointed Couth and ! hild en4s Wo " staffin' in the  $ay \% o\% osed^*$  educin' f om th ee office %osts to t\$o office %osts, and f om th ee %e sonal assistant %osts to t\$o %e sonal assistant %osts.

3t havin' been %ointed out that it \$as not no mal fo su%%o t staff %osts to be b ou' ht to Ossembly o Mission ! ouncil, it \$as a' eed to delete the \$o ds afte 5t\$o office %osts8. The amended esolution \$as then % o%osed\*

' ' + < & 8

M s; e\$is es%onded to additional Auestions and the e \$as fu the len' thy discussion. 3n the li' ht of comments made the ! onvene \$ithd e\$ the esolution contained in -a%e = and the fou o%tions \$e e tested individually. 6inally O%tion 1 of -a%e = 1 found favou \$ith Mission ! ouncil, and the follo\$in' esolution \$as % o%osed\*



The Revd <li9abeth =ash, the Revd -ete Mee" and the Revd Roy ; o\$es e' iste ed thei dissent f om the decision.

The cha%lain, the Revd D James ! oleman, led the Mission ! ouncil in % aye .

# \$ %,

M s /al Mo ison too" the chai.

The De%uty Gene al Sec eta y announced that the Revd -auline 2a nes \$ould facilitate a discussion conce nin' the minutes of the closed session of Ma ch ()1( at the close of business.

0.

3 = >

The Revd Ruth Whitehead, ! onvene of the ! ommittee, % esented -a%e M. Ms Whitehead ' ave the bac"' ound to the Auestions fo the ' ou% discussions. She eAuested ' ou%s to b in' thei findin's so that a esolution mi' ht be fo mulated fo Mission ! ouncil to conside on 6 iday mo nin'. She es%onded to Auestions e' a din' the numbe s of S! M %osts at % esent and \$hethe they may be ene\$ed. The Auestions elated only to ne\$ %osts.

Mission ! ouncil discussed the offe ed Auestions in ' ou%s. The matte \$as emainde ed and continued in Session J.

 $! \mbox{ losin' $0 shi% $as led by the cha%lains, the Revd Melanie Smith and the Revd D James <math display="inline">! \mbox{ oleman}.$ 

D \$) \*+ -#

# \$ %

O%enin' Wo shi% \$as led by the cha%lains.

The Revd D Michael Ja' essa too" the chai. The De%uty Gene al Sec eta y ' ave a se ies of notices.

0. (
 \* + ) 1 ' = +) >

The Gene al Sec eta y e%o ted. May () 1G \$ould be a time fo \$ide debate conce nin' the Auestions \$hich had been identified elatin' to one chu ch@thi teen synods. ! CDOs continued to be a Gene al Ossembly % o' amme, ho\$eve lac" of cla ity emained about \$ho \$as the em%loye . 3n due cou se Mission ! ouncil \$ould need to come to a %olicy decision on the issue. 3n o de to enable this to be an info med decision a %a%e \$ould be % e%a ed fo synods to discuss in advance of the ne, t Mission ! ouncil meetin' . Ony %e son em%loyed befo e that meetin' should be on a G yea fi, ed te m cont act. The ; e' al Odvise a' eed that this \$as a % o%e \$ay fo \$a d. the closed session of Ma ch ()1( to the Revd D David -eel, convene of the ! ommission. Mission ! ouncil a' eed that, should they eAuest to see them, the minutes of the closed session could be sent to both the Ossembly ! ommission and the ; a\$ and -olity Odviso y G ou%.

0. >! ontinued f om Session 0? A ' 3 3 5

The Revd Ruth Whitehead % esented a esolution esultin' f om the comments eceived follo\$in' ' ou% discussions on the % evious evenin'.

\* ' 3 3 H 1 ' ; , K ' 3 1 ) ' 3 ' 3 3' "

Ms Whitehead said that this ould be an interim measure, ith a ne o oosal to be bou' ht to Ossembly in () 1E. Renesal of e, istin' osts ould be conside ed fi st, alloin' ao, imately F ne osts to be available in Janua y () 1G.

3

M s /al Mo ison too" the chai.

0(( >! ontinued f om Session H? \* 1 32 ' 5 '

The Revd Ro\$ena 6 ancis than "ed the ' ou%s fo the hel%ful comments eccived. She es%onded to Auestions and comments. ! once ns about section 1 of -a%e < \$e e e, % essed, %a ticula ly elated to the ole of ' ove nance. 3t \$as clea that \$hilst some found this analysis hel%ful this \$as not the case fo most. M s 6 ancis said that the name 5St ate' y Develo%ment G ou%8 \$as still unde conside ation and could \$ell be im% oved u%on.

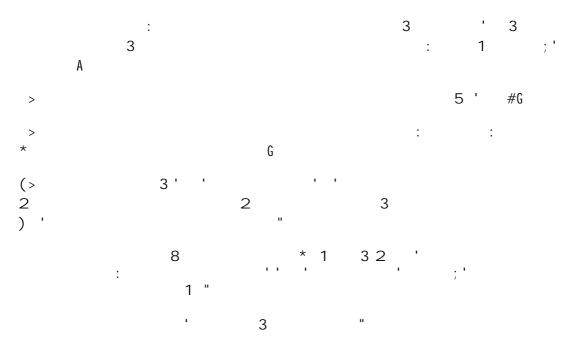
#

M s 6 ancis % o%osed the follo\$in' esolution\*

Mission ! ouncil, eco' nisin' the need to cla ify and sim%lify the lines of accountability and mana' ement in chu ch house, esolves to acce%t\*

- the unde lyin' thin"in' on the st uctu e of chu ch house \$ith its si, functions of embodiment, ' ove nance, com%liance, mana' ement, advice and im%lementation and \$he e each of these eside in the 1nited Refo med ! hu ch as laid out in the evie\$ of the ! ent al Sec eta iat >-a%e
   <? as a hel%ful inte im ' uide+</li>
- (. the th ee oles of ! WO€

Mission ! ouncil as"s the Staffin' Odviso y ' ou% in consultation \$ith committees, staff and othe a%% o% iate ' ou%s to ove see the im%lementation of the above.

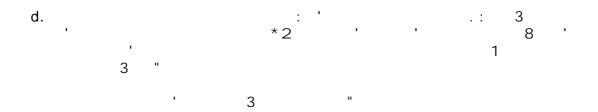


60llo $\sin'$  discussion the esolution as % esented in the follo $\sin'$  amended fo m\*

The Staffin' Odviso y G ou% assu ed Mission ! ouncil that conce ns have been hea d and ould be ta"en into conside ation du in' thei futu e o".

M s 6 ancis fu the % o%osed\*

Mission ! ouncil a' ees to the a%%ointment of a #uman Resou ces Mana' e as



M s 6 ancis % o%osed Resolution G on -a%e !\*

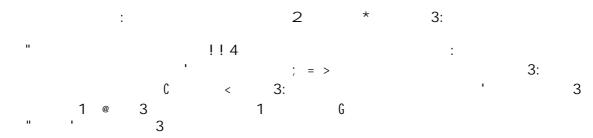


The Mode ato than "ed the Staffin' Odviso y G ou% fo its malo %iece of \$o ".

0.4

: \$

The Revd D Michael Ja' essa % esented -a%e D and % o%osed the esolution emainde ed f om Gene al Ossembly at Sca bo ou' h\*



Mission ! ouncil a' eed that M! OG should decide on the ay fo a d conce nin' Resolution E of a e 2.

н

D

The Revd John #um%h eys %aid t ibute to Ms. ay -a is fo he \$o" as edito of Refo m du in' the %ast H yea s. Ms -a is \$ould leave he %ost on the 1st Decembe ()1(. M #um%h eys info med Mission ! ouncil that sho t and lon' te m %lans \$e e bein' made fo the edito shi% of Refo m, and assu ed membe s that Refo m \$ould continue.

Ms Ma ie T ubic than "ed M 6 an" . anto fo his 0 " in ! hu ch D Society, and said that M . anto 0 would be missed by the Joint -ublic 3sues Team.

The Mode ato than"ed those \$hose te m on Mission ! ouncil had ended\*

M John 2 o\$n M 6 an" . anto	Couth Wo" Develo%ment Office Sec eta y fo ! hu ch D Society
M Gay;ei'hton	61RC ! o:Mode ato
M s Jane ; ei' hton	61RC ! o:Mode ato
Miss <mma -u'="" h<="" td=""><td>Me sey Synod Re% esentative</td></mma>	Me sey Synod Re% esentative
M Olan Small	! hai MIR! Tust \$ho had esi' ned due to health
	easons
Ms Jo Williams	! hild en4s Wo " Develo%ment Office
Miss . atie 1ns\$o th	61RC Re% esentative

M s Mo ison than "ed membe s of Mission ! ouncil fo thei cont ibutions to the business of the ! ouncil+ she also than "ed the Revd Richa d Mo time and M s . ystyna -ullen fo thei o" in % e%a ation+ M s Ma ' a et ! a ic" Smith fo he ' uidance and M s 3 ene W en fo the minutes.

## &

The membe s of the Methodist ! ouncil & oined Mission ! ouncil.

The 1R! Mode ato s and the /ice:% esident of the Methodist ! hu ch % esided at the sac ament of #oly ! ommunion.

3t \$as noted that Mission ! ouncil \$ould meet ne, t f om 1Gth to 1Hth May () 1G at #i'h; ei'h, #oddesdon.

3

r.

<sup>0.9</sup> 8